

Advocacy Committee



**2016 Update
TSHHRAE
November 4, 2016**



Overview

- **Committee Objectives**
- **2016 Hill Visit**
- **National Advocacy Committee**
- **Hot Topics 2017**



American Hospital
Association



Advocacy Committee

Objective

- To serve as a resource for current advocacy and labor relations news, updates & resources
 - Library: U.S. government agencies, regulatory sites
 - Union sites and activity – nationally
 - Health care labor report
 - Hill Visit & Position Paper



2016 Hill Visit

Transforming Healthcare Delivery

- Ensuring a strong, engaged workforce
- Ensuring funding to hospital/healthcare organizations to have a positive economic impact in communities
- Supporting efforts to reform care delivery and workforce models
- Creating a regulatory environment supporting excellence in healthcare work



2016 Advocacy Committee

- **Felicia Miller – Chair**
Region 7: AR, LA, OK, TX
- **Open**
Region 1: CT, ME, MA, NH, RI, VT
- **Marcia Telthorster**
Region 2: NJ, NY, PA
- **Trasee E. Whitaker**
Region 3: DE, DC, KY, MD, NC, VA, WV
- **Kimberly Fulcher**
Region 4: AL, FL, GA, MS, PR, SC, TN
- **Brenda Reinert**
Region 5: CAN, IL, IN, MI, OH, WI
- **Bernard H. Becker**
Region 6: IA, KS, MN, MO, NE, ND, SD
- **Darrin Smith**
Region 8: AZ, CO, ID, MT, NM, UT, WY
- **Gail Blanchard Saiger**
Region 9: AK, CA, HI, NV, OR, WA



2016 Advocacy Committee

- **Carla Luggiero – Sr. Associate Director, Federal Relations**
AHA Liaison
- **Jamie Macander – Education Manager**
ASHHRA Staff Liaison
- **James Trivisonno – President, IRI Consultants**
At-Large
- **G. Roger King, JD - Senior Labor and Employment Counsel**
HR Policy Association



Hot Topics for 2017

- EEOC - Transgender claims – common restrooms & gender pronouns
- ADA – Parking and building accessibility
- DOL – Meal & Break Periods
- FLSA – Non-Exempt = \$913 a week (or \$47,476 a year), with increases every three years thereafter
- NLRB – Micro-bargaining units – Techs & US